

## **Secureworks Modern Slavery and Human Trafficking Statement**

The Modern Slavery Act 2015 was passed into law in the United Kingdom ("UK") in March 2015, which requires certain business entities that undertake business activities in any part of the UK to prepare and publish a slavery and human trafficking statement for each financial year of the organization. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement of SecureWorks, Inc. for the financial year ending February 3, 2023 and SecureWorks Europe Limited's modern slavery and human trafficking statement for the financial year ending February 3, 2023 (collectively, SecureWorks, Inc. and SecureWorks Europe Limited shall be referred to as "Secureworks").

SecureWorks, Inc. is a global cybersecurity leader headquartered and domiciled in the United States of America that operates internationally through a network of local subsidiaries, including in the UK through SecureWorks Europe Limited. Secureworks purpose-built the Taegis™ security platform as a cloud-native software platform that combines the power of machine-learning with security analytics and threat intelligence to offer an innovative approach to assisting its customers with prevention, detection and response to security incidents. Secureworks also provides managed security solutions and professional services, including incident response and adversarial services.

Secureworks does not manufacture or produce hardware or physical goods. While Secureworks does not engage in traditional manufacturing of goods or hardware through the use of factories or labour houses, Secureworks still takes steps to evaluate our supply chain to identify any suppliers that pose risks for illegal or unethical behaviour, including whether our suppliers engage in human trafficking, slavery or other human rights violations. Our supply chain includes, but is not limited to, professional services, software services, computing and cloud services, office supplies, event planning and marketing, and office space leases.

Secureworks utilizes robust policies and procedures concerning employment screening and employment conditions both internally and on its suppliers. We employ personnel who have extensive information security and professional experience. Our global personnel consist of employees and independent contractors, and we do not have a significant usage of labor brokers or other third parties to retain or employ our personnel. Our internal policies reflect our commitment to high ethics and integrity standards within our own operations and our business relationships and we seek to implement and enforce effective systems and controls to ensure slavery, human trafficking and other human rights violations are not taking place anywhere in our business or supply chains. The implementation of our policies and the steps described in this statement is the responsibility of each relevant group company.

As part of our initiative to identify and mitigate risk, we have cross-functional systems to screen all new prospects, customers, channel partners and suppliers against restricted party entity lists globally to:

- identify and assess potential risk areas when considering new suppliers, while regularly reviewing our existing supply chains;
- mitigate the risk of slavery and human trafficking occurring in our supply chains; and
- monitor potential risk areas in our supply chains.

Suppliers are risk-assessed and categorized by accounting for the nature of their business as well as countries of operation, products, and industry characteristics. When a supplier is identified as presenting a significant risk, additional due diligence is conducted.

In accordance with our commitment to combat human trafficking and modern slavery, we have adopted and implemented the following internal policies:

- All Secureworks employees must agree to abide by the [Code of Conduct](#), which can be found on our website. All Secureworks team members are required to complete our annual Code of Conduct compliance training.
- We maintain an [Ethics Helpline](#) that provides for confidential and, to the extent permitted by law, anonymous reporting of any suspected wrongdoing. Employees may report any suspicions of slavery by making a report using the [Ethics Helpline](#) tool.
- Our *Global Policy on Raising & Investigating Potential Ethics and Compliance Violations & Anti-Retaliation* is designed to ensure that individuals raising concerns with a reasonable belief that a suspected misconduct occurred, or cooperating in internal investigations, are protected from any form of retaliation.
- We recognize that human rights abuses and corruption often occur simultaneously. Our *Global Anti-Corruption Policy* establishes a zero tolerance for corruption and bribery in our business operations.

This statement has been approved by the boards of directors of each of SecureWorks, Inc. and SecureWorks Europe Limited.

Signed



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Director, SecureWorks, Inc.



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Director, SecureWorks Europe Limited